

**U.S. Department of Labor**

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**Issue Date: 26 April 2006**

In the Matter of:

Case No. 2006-LCA-00010

U.S. DEPARTMENT OF LABOR  
WAGE AND HOUR DIVISION  
Prosecuting Party

v.

SOFTWARE RESOURCE  
CONSULTANTS, INC.  
Respondent

**FINAL JUDGMENT**

The Administrator, Wage and Hour Division, United States Department of Labor issued a Determination Letter in the above-referenced matter pursuant to 20 C.F.R. Part 655.815 — H1B Specialty Occupations under the Immigration and Nationality Act (INA), finding that the Respondent willfully failed to pay wages as required in violation of 20 C.F.R. § 655.731 (See 20 C.F.R. § 655.805 (a) (2), 20 C.F.R. § 655.805 (a) (6) (1995), 20 C.F.R. § 655.731 (1995) and 8 U.S.C. § 1182(n).

The Respondent, without admitting the allegations of the Prosecuting Party, now wishes to resolve this matter by entry of this Final Judgment. The Court enters this Final Judgment based upon the terms and conditions agreed to by the parties as a final adjudication of all claims asserted in this action.

IT BEING JUST AND PROPER TO DO SO, the Court hereby enters this Final Judgment pursuant to Rules 54 and 58 of the Federal Rules of Civil Procedure and hereby ORDERS, ADJUDGES AND DECREES as follows:

**I**

The Respondent will pay a total of \$19,999 representing final settlement to the U. S. Department of Labor on behalf of Kismat Kathrani. This payment will be made by cashier's check, Law Office Trust Account check or certified check made payable to "U. S. Department of Labor or Kismat Kathrani." This check will be forwarded to the attorneys for the Department of Labor for receipt no later than April 30, 2006.

The attorneys for the Department of Labor will then distribute the check to Mr. Kathrani.

II

The parties shall bear their own costs (including, but not limited to, attorney's fees) incurred in connection with the investigation, prosecution and defense of this action.

III

This Final Judgment shall have the same force and effect as an Order made after full hearing. The parties waive any further procedural steps before the Administrative Law Judge, and waive the right to challenge or contest the validity of this Final Judgment.

It appearing to the Court that all parties have reached agreement on the terms set forth above, the Court hereby ORDERS that Final Judgment be entered in accordance with the terms herein.

This 26<sup>th</sup> day of April, 2006.

A

JEFFREY TURECK  
Administrative Law Judge